

Laurel Callan

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Professional Background

Laurel Callan Coaching (self employed)

1999-Present: Corporate Leadership and Life Coach

Help executives, professionals, and established entrepreneurs build keen self-awareness, live in alignment with their core values and principles, and lead from their best self. Corporate work focused in tech and financial services sectors. Have taught coaching skills in ICF-accredited coach training program.

Hoffman Institute Foundation

- ***2005-2012: Teacher and Coach***

Teach the Hoffman Quadrinity Process (large and small group facilitation, and 1:1 coaching) and related graduate programs. Provide leadership and life coaching for graduates.

- ***2001-2010: Project Manager***

Managed a variety of projects, including design & development of 3-day workshop to develop greater self-awareness and spiritual connection in leaders, recruitment and training programs for new teachers.

Bank of America, Chicago IL

1994-99: Managing Director-Organizational Effectiveness Consulting

Group facilitation, executive coaching, change management consulting, team development, performance consulting.

Continental Bank, Chicago, IL

- ***1993-94: Managing Director-College Recruitment and Training***

Performance consulting, adult learning design and delivery, college recruitment (BA's and MBA's), marketing strategy and implementation, budgeting, regulatory compliance.

- ***1987-93: Managing Director-Loan Syndications***

Capital raising, debt underwriting, client and industry analysis, negotiation, ongoing investor relations.

Bank of America, New York, NY and Chicago, IL

- ***1986-87: Assistant Vice President-Investment Banking Group***

Client and industry analysis, financial projections and modeling.

- ***1982-86: Credit Analyst – Corporate Banking Relationship Management***

Client and industry analysis, needs assessment, client service, financial projections and modeling, product sales.

United California Bank, San Francisco, CA

1979-80: Consumer Lending Officer

Credit analysis, customer service and sales.

Education and Certifications

- ICF Professional Coach Certification.
- NLP Coach Certification.
- Hoffman Quadrinity Process Teacher and Coach Certification.
- NLP Practitioner and Master Practitioner Certifications.
- Various certifications/workshops in consulting, coaching, and behavioral science, including Enneagram, Somatics and Trauma, Language and Behavior (LAB) Profile, GE “Workout” Facilitation, Corporate Coaching, Performance Consulting , Consulting Contracting and Project Management, Facilitation of Large and Small Group Change, Myers-Briggs Type Indicator, Accelerated Learning Course Design and Tools.
- MBA, Northwestern University. Majors in finance, management strategy, and organization behavior.
- BA, Mount Holyoke College. Major in history.